



VACANCY ANNOUNCEMENT

Country Representative IUCN Bangladesh

As one of the countries of the IUCN Asia Region, IUCN Bangladesh (IUCNB) assists government at national and local levels, civil society organisations, private sector and other stakeholders in promoting conservation and sustainable use of natural resources and overall sustainable development in the country.

Our programme is expanding into new areas and we are looking for a dynamic and enthusiastic Country Representative having a proactive approach. This is a Senior Management position currently reporting to the Regional Director on programmatic, management and representational matters. The Country Representative for IUCN Bangladesh will have the overall responsibility for the IUCN in-country programme and will represent IUCN in Bangladesh, working with our members and partners as well as with the international community. The position holder will be part of the senior management team with a responsibility to help build a strong organizational unit that adds value to the management of the Asia Region and will help in establishing IUCN's presence in contiguous countries as and when deemed appropriate.

The main responsibilities:

- Ensure that the IUCN programme in country is in alignment with IUCN's global and regional priorities as well as to the national priorities defined by its members and partners in the country.
- Provide leadership in programme development & take responsibility for ensuring that funding for the programme is secured. This will include supervision of country specific project development activities and contribution to the development of integrated inter-country, regional and transboundary projects where and when appropriate.
- Ensure effective and efficient delivery of the Country Programme, its component projects and regional programme/project interlinkages with due consideration to quality and satisfaction of IUCN's constituency.
- Effectively and prudently deploy the administrative, financial and technical resources available to the IUCN Secretariat Programme in the country, and ensure that these are used in conformity with relevant IUCN norms and standards.
- Lead in change management to capture external and internal opportunities and meet the on-going challenges.

Qualifications and skills required:

The candidate will have 5 - 10 years of professional experience as a senior manager, preferably in the field of environment and sustainable development, in Asia. S/he should have the competencies required to manage an adaptive organization and handle complex operations and diverse teams with special focus on strategic programme planning and project development. Knowledge of key conservation & development issues, government and donor networks, ability to work under pressure and to deal tactfully with sensitive political issues and an ability to communicate, negotiate & write fluently in English and Bangla are essential.

Duty station and duration:

The position will be based in the IUCN Bangladesh Country Office in Dhaka. This position will initially be for a two year period, with long term possibilities.

Interested candidates should send their application & CV along with the names of two referees by 22nd February 2009 to:

Regional Human Resources Unit,
IUCN, International Union for Conservation of Nature,
Asia Regional Office, # 63 Sukhumvit 39, 10110-Bangkok, Thailand.
Tel: +662 662 4061; Fax: +662 662 4389; email: asiarecruitment23@iucn.org
URL: <http://www.iucn.org>

IUCN is an equal opportunities employer

About IUCN

IUCN, the International Union for Conservation of Nature, helps the world find pragmatic solutions to our most pressing environment and development challenges by supporting scientific research; managing field projects all over the world; and bringing governments, NGOs, the UN, international conventions and companies together to develop policy, laws and best practice.

IUCN is the world's oldest and largest global environmental network. IUCN is a democratic union with more than 1,000 government and NGO member organizations, and some 10,000 volunteer scientists in more than 150 countries. IUCN's work is supported by 1,100 professional staff in 62 countries and hundreds of partners in public, NGO and private sectors around the world.